

January 11, 2019

At a Special Meeting of the Board of County Commissioners, Washington County Colorado, held at the Courthouse in Akron, Colorado on Friday the 11th day of January, 2019 there were present:

Lea Ann Laybourn, chairman	present
Tony Wells, commissioner	present
Leland Willeke, commissioner	present
Annie Kuntz, clerk to the board	present

8:00 AM Personnel and Appointment Discussion

1. Personnel, pursuant to C.R.S. Section 24-6-402 (4)(f)(I) & (II)
Appointments, pursuant to C.R.S. Section 30-11-107 (1)

Commissioner Willeke, "an executive session can only be held during a special or regular meeting wouldn't it be proper to call a special meeting to order'.

Commissioner Willeke, moved and duly seconded by Commissioner Wells to have public comment time immediately after the executive session or any action taken that relates to the executive session. On roll call vote, all votes being yes, the motion passed.

Commissioner Willeke, according to statute there should be a description identifying the matter in as much detail as possible. I have no idea on what either one of these executive sessions is about.

Chairman Laybourn, we are going to talk about Finance Tech job description title and salary. Attorney or a firm, job announcements for the County Admin, Budget Officer and their job descriptions. So we can put this out for advertisement. We are not going to talk about an individual.

Commissioner Willeke, we never talked about rescinding Resolution 75-2017 or changing Marsha Jesse's job title or the dismissal of Nancy Lightle and Madeline Meacham as County Attorney. These items were never talked about in a full Board meeting.

Marsha Jesse, asked Commissioner Laybourn if she said that she talked to her about today's executive session's.

Chairman Laybourn, no I did not talk to you about the executive session, I spoke to you on Monday about the possibility of re-creating your position by restructuring.

Marsha Jesse's, I asked you Tuesday if you had a job description and salary but you didn't have one on Tuesday.

Chairman Laybourn, which is why we are here today.

Commissioner Wells, I would like to calm all this down. Part of it is I have not met with any specific person out in the County about setting up and doing things as far as operation part of the county. If anyone of you were at the Farm Bureau stuff that is platform information, one of the things we talked about was changing the structure of the county to become more efficient and when Marsha told Commissioner Laybourn that she didn't have a job description I went back through and looked at the job description the county had. She never had job description for the Director of Finance and HR. There was not one for that. I looked through the job descriptions and there was one for the County Administrator at the time there was also something that had to do with finance office and I think that she had a job description which initially started for payroll. There have been things that have changed within her job that she no longer is doing that makes it imperative that you have a reclassification of the job since there really wasn't any job description or anything put together for that office. I wrote up a job description and I sent copies of all the job descriptions that I have put together on my own. I sent it out the Commissioner Laybourn and Commissioner Willeke and I put right on my email that this is open for discussion and feedback of these things meet the criteria of what I would like to see done for the reclassification process. Commissioner Willeke has the job description and announcement because we were all accused of putting things out there that were not necessarily so in doing appointments. It was a letter of intent to show what things might be coming down the line that's all it was.

Comments were made by the public (on tape).

Commissioner Willeke, the Reorganization document is not the document to introduce new action items without the full board having some type of input on it. Rescinding Resolution 75-2017, inserting of a new position in the county that a person already been appointed, to the dismissal of our HR and finance director, dismissal of our county attorney all of this without any discussion. This should have been done in a regular board meeting.

Comments were made by the public about Resolution 75-2017, the Citizens Budget Committee Board, letter of intent, and the Reorganization meeting (on tape).

Chairman Laybourn asked the public if there was any more discussion.

It was moved by Commissioner Willeke to reinstate the personnel that were eliminated in the Reorganization document mainly Nancy Lightly, Madeline Meacham and remove the new job position of Interim Land Use Administrator. Motion died for lack of a second.

It was moved by Commissioner Wells and duly seconded by Commissioner Willeke to reinstate Nancy Lightle at her former position and title.

Commissioner Willeke made a motion to amend the motion to include changing the job title back to what they originally were for Nancy Lightle and Marsha Jesse until there is discussion by the full Board.

Commissioner Wells rescinded his motion.

It was moved by Commissioner Willeke and duly seconded by Commissioner Wells to reinstate the personnel that were eliminated in the Reorganization document Nancy Lightle, Madeline Meacham, changing Marsha Jesse job title back and removing the new job position of interim Land Use Administrator. On roll call vote, all votes being yes the motion passed.

It was moved by Commissioner Willeke and duly by Commissioner Wells to adjourn the meeting at 10:05 am. On a roll call vote, all votes being yes the motion passed.



Annie Kuntz, Clerk to the Board



Lea Ann Laybourn, Chairman
Board of County Commissioners

If you would like a copy of the recording of January 11th, 2019 meeting please call the County Clerk's office at 970-345-6565 for a CCORA request.