

## RESOLUTION 31- 2025

### **A RESOLUTION TEMPORARILY SUSPENDING THE COUNTY POLICY OF ONLY PROVIDING COMPENSATORY TIME FOR OVERTIME HOURS WORKED BY EMPLOYEES OF THE COUNTY ROAD AND BRIDGE DEPARTMENT**

**WHEREAS**, the Board of County Commissioners desires to temporarily suspend the County policy that does not pay employees of the County Road and Bridge Department for overtime hours and instead provides them with compensatory time; and

**WHEREAS**, this temporary suspension shall commence on July 1, 2025 and expire on December 31, 2025.

### **NOW THEREFORE BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF WASHINGTON COUNTY, COLORADO:**

Section 1. Employees of the Washington County Road and Bridge Department who are not exempt from the overtime payment obligations of the Fair Labor Standards Act may elect to be compensated for any overtime hours worked during their work week with either pay at time and one-half of the hours they worked or compensatory time at time and one-half of the hours they worked. Employees shall make their election as agreed upon with their direct supervisor. All other personnel policies, including those addressing when compensatory time must be used or paid out, shall remain in full force and effect.

Section 2. This policy shall terminate on December 31, 2025.

Section 3. This resolution shall be in full force and effect upon its passage and approval.

APPROVED this 1<sup>st</sup> day of July, 2025.

BOARD OF COUNTY COMMISSIONERS  
OF WASHINGTON COUNTY, COLORADO

  
Gisele Jefferson, Chair

  
Brandy Ward, Commissioner

  
Scott Ramey, Commissioner

Attest:

  
Annie Kuntz, Clerk and Recorder

