

## **Nondiscrimination Notice**

The Washington County Department of Human Services does not discriminate based on race, color, ethnic or national origin, ancestry, age, sex, gender, sexual orientation, gender identity and expression, religion, creed, political beliefs, or disability. Washington County DHS does not discriminate in employment, admission or access to, treatment or participation in, or receipt of the services and benefits under any of its programs, services and activities.

Washington County DHS provides:

- Free aids and services for individuals with disabilities to communicate effectively with us, such as:
  - o Qualified sign language interpreters
  - o Written information in other formats
- Free language services for individuals whose primary language is not English, such as:
  - o Qualified foreign language interpreters
  - Information written in other languages

If you believe Washington County DHS has failed to provide these services or discriminated in another way, you can file a grievance with the Civil Rights Officer within 60 days of the incident. You can file by mail, phone, fax, or email. The Civil Rights Officer can also help you file the grievance.

## To request aids and services or to file a grievance:

Civil Rights Officer, Misty Peterson Washington County 150 Ash Akron, CO 80720 P: (970) 345-2701 F: (970) 345-2702 Email: mpeterson@co.washington.co.us

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Complaint Portal at: ocrportal.hhs.gov/ocr/smartscreen/main.jsf, or by mail, phone, fax, or email.

Office for Civil Rights U.S. Department of Health and Human Services 1961 Stout Street, Rooms 08-148 Denver, CO 80294 Telephone: 800-368-1019 (TDD: 800-537-7697) Fax: 202-619-3818 Email: OCRComplaint@hhs.gov